



28 August 2020: Seminar Labour Law

9 IMA ladies of the Frankfurt regional group met on 28 August for a seminar on the complex topic of labour law, which was organised at the request of some members. Due to the aggravated economic situation in recent months, it has become very topical for some of our members.

The seminar was hosted by the elegant Sofitel Frankfurt Opera in the heart of Mainhattan, which combines modern luxury with timeless elegance. Before the seminar began, we came together for a group photo in front of the house. We were guided by Mrs Hein through some rooms of the categories Superior, Luxury and Prestige as well as through the bar and restaurant area. We were all impressed by the elegant design and the many modern pictures.

Barbara Chorvat-Hüther led the seminar, a lawyer who has been advising clients on labour law and representing them in court for decades, both employers and employees. Having worked for more than three decades in a small law firm and for several years in an office partnership, she has built up strong client relationships, sometimes spanning several generations.

Based on the participants' suggestions, we chose the topics of warning, termination, notice period, termination agreement, severance pay, sale of the company and takeover of the business. In two and a half hours, the lawyer led us through the labyrinth of laws and deadlines and worked through all the topics. Even though not all questions could be answered in a general way, many questions from the participants were answered, who were very actively involved. Many details, especially on the subject of warning letters, admonitions and reprimands, were explained by her in detail, which we were not even aware of. The lawyer also knew how to entertain with anecdotes and case studies. After thanking her on behalf of IMA and handing over a gift, I remembered the founder of EUMA/IMA Sonia Vanular and our esteemed member Heidrun Umbach, who both passed away recently.

Wiesbaden, 4 September 2020

Lilian Helbig
IMA International Management
Assistants Germany e.V., Regional Head Frankfurt

